



Vydehi Group of Institutions

(Medical, Dental, Pharmacy, Allied Health Sciences, Physiotherapy, Nursing, Hospital and Vydehi School of Excellence)

82 EPIP Area, Whitefield, Bangalore - 560 066, Karnataka - INDIA

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06-01-2021

Internal Complaints Committee (ICC)

GUIDELINES FOR STAFF AND STUDENTS

This is to inform that

- Sexual harassment is not tolerated in this Institute
- Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely-
- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexually coloured remarks; or
- Showing Pornography; or
- Any other unwelcome physical, verbal or nonverbal conduct of sexual nature

In Compliance with **THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL ACT, 2013 and RULES 2013)** an internal compliance committee for Vydehi Group of Institutions at Bengaluru consists of Medical College and Hospital, Dental College, Pharmacy College, Allied Health Sciences, Physiotherapy, Nursing College and School of Excellence with the following members

| Sl.no | Name | Department | Contact no |
|-------|--|----------------------|------------|
| 1. | Dr. Varsha Mokhasi - Presiding Officer | Anatomy | 9886161970 |
| 2. | Dr. F A Sattar - Member | Psychiatry | 9980757756 |
| 3. | Dr. Alhaj Farhath Tasneem - Member | Ophthalmology | 9611355675 |
| 4. | Dr. Jagadeesh N - Member | Forensic Medicine | 9845311220 |
| 5. | Dr. Ananya Chakraborty - Member | Pharmacology | 9886982696 |
| 6. | Mrs. Rukmini Krishnaswamy - Member | NGO-Spastics Society | 9535038901 |
| 7. | Mr. Arjun Perikkal - Member | Legal Advisor | 9341210037 |
| 8. | Dr.Jaya Naidu - Member | Dental | 9845402319 |
| 9. | Mrs.P.Shree Priya - Member | Admin | 9845371236 |
| 10. | Mrs.Smitha Joshua - Member | Nursing | 9663143715 |
| 11. | Mrs.Sheena K J | Principal - VSE | 9790715611 |

- If any teaching staff has any grievances / complaints in this regard, they are advised to report to any of the committee members without fear.
- Suitable strict action would be initiated as per law against the persons who indulges in such misbehavior / sexual harassments.

DIRECTOR