



MANAGEMENT BY SRINIVASA TRUST



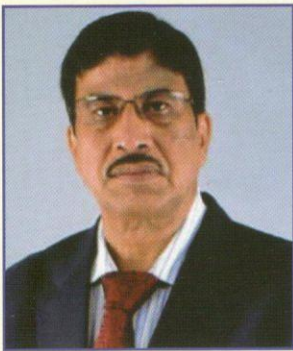
Mrs. Sathya Prabha

Ex-MLA, Chittoor, A.P.

Chair Person & Managing Trustee



Mrs. D A Kalpaja
Administrative Director



Dr. G Prabhakar
Dean, Medical



Dr. Fiaz Ahmed Sattar
Vice Principal, Medical



Dr. Mohan Thomas Nainan
Principal, Dental



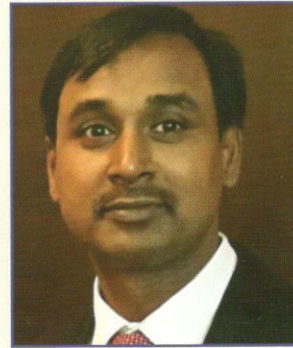
Dr. Lakshmayya
Principal, Pharmacy



Dr. Umamaheshwar
Medical Superintendent



Dr. D V Chalapathy
Dy. Medical Superintendent



Dr. Ravi Babu
Administrative Officer



Mr. Rama Subramaniam
Chief Financial Advisor



vydehi

DENTAL

DEPARTMENT OF PROSTHODONTICS & IMPLANTOLOGY



Dr. Suneetha Rao
Professor & HOD



Dr. Pavithra K Ramanna
Reader



Dr. Shruthi Misra
Senior Lecturer

DEPARTMENT OF CONSERVATIVE DENTISTRY & ENDODONTICS



Dr. Mohan Thomas Nainan
Principal & HOD



Dr. Naveen D N
Professor



Dr. Sindhu
Reader



Dr. Nirupama D.N.
Reader



Dr. Poornima
Senior Lecturer



Dr. Chaturvedi Sathendra
Senior Lecturer

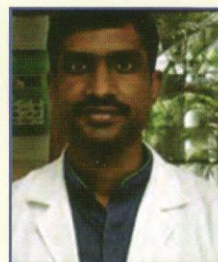
DEPARTMENT OF DENTAL ANATOMY & DENTAL HISTOLOGY



Dr. Karpagaselvi
Professor & HOD



Dr. Jayalakshmi
Professor



Dr. Lokesh
Reader



Dr. Roopa
Reader



Dr. Harish Kumar
Senior Lecturer



Dr. Divya S
Senior Lecturer



9.4.2 The Anti-Ragging Squad:- 1 The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.

11. Punishments:-

11.1 At the institution level: Depending upon the nature and gravity of the offence as established by the AntiRagging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

11.1.1 Suspension from attending classes and academic privileges

11.1.2 Withholding/withdrawing scholarship/fellowship and other benefits

11.1.3 Debarring from appearing in any test/examination or other evaluation process

11.1.4 Withholding results

11.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

11.1.6 Suspension/expulsion from the hostel

11.1.7 Cancellation of admission

11.1.8 Rustication from the institution for period ranging from 1 to 4 semesters

11.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period

11.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh

11.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institutions.



HOSPITAL ANTI-RAGGING SQUAD

Sl No.	Name	Designation	Mobile No.	Email-ID
1	Dr. Umamaheshwar	Medical Superintendent	9441249655	ms@vimsmail.com
2	Dr. Ravi Babu. K	Administrative Officer	9490295050	ao@vimsmail.com
3	Dr. F.A. Sattar	Prof. & HOD, Psychiatry	9980757756	viceprincipalmedical@vimsmail.com
4	Dr. Shreedhar Venkatesh	Prof. & HOD, OBG	9845192990	obg_shreedhar2438@vimsmail.com
5	Dr. Ramesh Reddy	Prof. & HOD, Surgery	9845327997	surgery_ramesh110@vimsmail.com
6	Dr. Radhika Dhanpal	Prof. & HOD, Anaesthesia	9980506707	radhika5276@vimsmail.com
7	Dr. S. Kumar	Prof. & HOD, Medicine	9900981096	genm_kumar3986@vimsmail.com

COLLEGE ANTI-MONITORING COMMITTEE-DENTAL COLLEGE

Sl No.	Name	Designation	Mobile No.
1	Dr Mohan Thomas Nainan	Principal, VIDS &RC	9845255763
2	Dr.S Padmashree	Prof. & HOD Oral Medicine	9448048320
3	Dr.Suresh Menon	Prof & HOD Oral Surgery	9900601478
4	Dr.Nisha.K.J	Prof & HOD Periodontics	8105490909
5	Dr.Naveen.D.N	Professor of Conservative Dentistry	9611126996
6	Dr. Jaya Naidu	Prof & HOD Pedodontics	9845402319
7	Dr.Baswaraj	Prof & HOD Orthodontics	9480557701
8	Dr.Suneetha Rao	Prof & HOD Prosthodontics	9845982879
9	Dr.Karpagaselvi.K	Prof & HOD Oral Pathology	9886193171
10	Dr.MayurNath T Reddy	Professor & HOD of Public Health Dentistry	9741453535
11	Mr.Thomas Joseph	Security Officer	9900240514



Internal Complaints Committee **(Gender Harassment Redressal Cell)**

- Sexual Harassment is not tolerated in this institute
- Sexual Harassment includes any one or more of the following unwelcome acts or behavior (Whether directly or by implication) namely
 - Physical contact and advances : or
 - A demand or request for sexual favors: or
 - Making sexually colored remarks: or
 - Showing Pornography: or
 - Any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

In Compliance with THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL ACT, 2013 AND RULES 2013) an Internal Complaints Committee for Vydehi Group of Institutions at Bangalore consists of Medical college and Hospital, Dental College, Nursing college and School of Excellence with the following members:

Sl No.	Name	Department	Contact Number
1	Dr. Varsha Mokhasi	Anatomy	9886161970
2	Dr. F A Sattar	Psychiatry	9980757756
3	Dr. Alhaj Farhath Tasneem	Ophthalmology	9342265493
4	Dr. Prathiba Nadig	Pharmacology	9901961964
5	Dr. Jagadeesh	Forensic Medicine	9845311220
6	Dr. Prachikala	Radiology	9880525615
7	Mrs. Rukmini Krishnaswamy	NGO- Spastics Society	9535038901
8	Mr. Arjun Perikkal	Legal Advisor	9341210037
9	Dr. Jaya Naidu	Dental	9845402319
10	Mrs. Shree Priya	Admin	9845371236
11	Mrs. Smitha Joshua	Nursing	9663143715
12	Mrs. Sinia Sajith	Vydehi School	7406998138

- If any teaching staff has any grievance/ complaint in this regard, they are advised to report to any of the committee members without fear.
- Suitable strict action would be initiated as per law against the persons who indulges in such misbehavior/ sexual harassments



STUDENT MENTORING CELL

To enhance emotional and academic wellbeing of medical student, Student mentoring cell is established at VIMS & RC under Medical Education Unit Dr Mangala Subramaniam is the Coordinator.

Mentoring plays a important role in academic success and emotional well being of the students. Student entering the medical colleges undergo a lot of stress to adjust to the vast curriculum, new environment and different method of teaching and learning.

Goal & Purpose:

- To provide psychological adjustment in academic support to medical student
- Also to provide training to medical faculty to become better mentors
- Mentors are faculty of Pre clinical, Para clinical and clinical department
- Each of the mentors are assigned 5 to 6 Medical students

STUDENT PORTAL – CAMPUS MEDICINE

Campus Medicine is a web based application. It establishes a common and continuous platform between 4 stakeholders: Management, Faculty, Parents, and Students. Campusmedicine eases out Admission Process, Fees Collection of course/ hostel/ mess/ transport, Student/ Faculty Attendance issues, Academic Calendar issues, Issues of maintaining Student/ Faculty/Employee information and tracking, Management Information System, Greeting Management, Issues of sending instant News & Events messages, Issues of Exam scheduling and Result announcement, Maintaining student life cycle.

Campus Medicine is installed in the Vydehi Institute and our experienced team and trainers will work hand in hand with Faculty and Student on product training usage. Maintenance and support will be given by our experienced team. For Support please contact support@vimswebmail.com, Live Support Please call at 91-80-40650000 Ext (1034) Monday to Friday (10 am to 5 pm)

STUDENT HEALTH FACILITIES

All the students are entitled for emergency health care at Vydehi Hospital

Hostel students are entitled to avail benefit of cashless treatment at Emergency Medicine Department of Vydehi Hospital.

*Note- In any case if any complaint or grievance is not resolved by any of the authority or staff member you may send your complain orgrievance email to director@vimsmail.com



IMPORTANT CONTACT DETAILS FOR STUDENTS / PARENTS

	Contact number	Email Id
Vydehi Institute of Medical Sciences and Research Centre	080-49069000	principalmedical@vimsmail.com,
Vydehi Institute of Dental Sciences and Research Centre	080-49069000	vids_principal@vimsmail.com
Vydehi Institute of Pharmacy	080-49069000	pharma_lakshmayya@vimsmail.com
Mrs. ShreePriya Office Superintendent/ Admissions coordindator	080-49069008	patodirector@vimsmail.com
Mrs. Sandya R K Head Clerk- Medical	9740070026	admin_sandya3289@vimsmail.com
Dr. Jagadeesh.N Chief warden Boys Hostel	9845311220	forensic_jagadeesh111@vimsmail.com
Dr. Venkatabharath Kumar Assistant warden Boys Hostel	9448008696	biochem_bharath1026@vimsmail.com
Dr. Vidya.S.Joshi Chief Girls warden Girls Hostel	9379194110	physio_vidya1479@vimsmail.com
Mrs. Ruthy Hostel Manager Girls Hostel	9742882615	ruthy5415@vimsmail.com
Mr.Ravi UG Coordinator Medical	9535436767	admin_ravi978@vimsmail.com
Mr.Shankar UG Coordinator Dental	9980076274	admin_shankar199@vimsmail.com
Mr.Thomas Chief Security Officer	9900240514	security_thomas214@vimsmail.com
Mr.Raghuram Transport Manager	9449114329	trans_raghuram578@vimsmail.com
Mr.Ram Mohan Canteen Incharge	9448228612	canteen_rammohan656@vimsmail.com
Mr.Nagaraj House Keeping In Charge	9900240510	housekeeping_nagaraj321@vimsmail.com



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**PROMULGATION OF VYDEHI INSTITUTE OF MEDICAL SCIENCES &
RESEARCH CENTRE, BANGALORE**

&

**VYDEHI INSTITUTE OF DENTAL SCIENCES & RESEARCH CENTRE,
BANGALORE**

CODE OF CONDUCT FOR STUDENTS

1. Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore is a community of scholars where personal and intellectual growth is encouraged. The standards in this College have to be kept high in all respects in order to attract the best minds. One of the aims of this College is to develop the skills of working in partnership, cultivating the skills of learning, communicating, and preparing students to be the flag bearers of the highest standards of medical/dental practice, ethics, and dedication in the medical/dental fraternity. This College, in course of the future, will be an illustrious embodiment of learning, diligence, discipline and all-round growth, based upon excellent teaching standards and the maintenance of a peaceful and stress-free environment.
2. The student community of Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore in particular are expected to live in the spirit of brotherhood and good citizenship. They should possess high moral values, and a sense of elation and confidence in being selected members of a special community. As students of the prestigious Vydehi Institute of Medical Sciences & Research Centre, Bangalore & Vydehi Institute of Dental Sciences & Research Centre, Bangalore it is incumbent on all to develop self-discipline of the highest degree and remember that a large number of Medical/dental Professionals look towards them to emulate the organisational discipline that the Medical/Dental Professionals are known for. It should, therefore be the endeavour of every medical / dental student in VYDEHI INSTITUTIONS to observe all the rules and regulations as a matter of habit and cheerfully, rather than because of fear of the consequences.
3. This Code of Conduct is effective 2019-20 batch and shall be reviewed in every two years.

Dean / Principal

Vydehi Institute of Medical Sciences & Research Centre, Bangalore
Vydehi Institute of Dental Sciences & Research Centre, Bangalore



NOTIFICATION

1. Vydehi Institutions students are subject to this Code and should be aware that breaches of this Code may result in disciplinary actions in accordance with this Code and policies and rules of Rajiv Gandhi University of Health Sciences.
2. All students will study this Code of Conduct and submit a notarized affidavit to Dean / Principal, to the effect that they have read and understood the contents of this Code of Conduct and shall comply by it. The format of the affidavit is placed at Page 3 of this Code of Conduct.
3. All students of Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore will be aware that a Disciplinary Record Certificate (DRC) will be maintained for the information of future employers/ colleges/ universities should those bodies desire the specific information after the student leaves the College.
4. A copy of this Code of Conduct is displayed on the Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore website.
5. When a Students' Disciplinary Committee is convened, a copy of this Code of Conduct will be made available to the Committee.



FORMAT OF AFFIDAVIT TO BE NOTARIZED

AFFIDAVIT

I,

(Name of Student) son of / daughter of Shri hereby state that I
have read and understood the Code of Conduct for Students of
Vydehi Institute of Medical Sciences & Research Centre,
Bangalore/Vydehi Institute of Dental Sciences & Research Centre,
Bangalore. I promise to follow it in letter and spirit. In case of any
breach of rules I am liable for disciplinary action as per rules.

(Sig of Student).....
Name of Student.....
Roll No.....
MBBS/BDS Term.....

Date:.....
Place:.....



VYDEHI INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE,
BANGALORE
&
VYDEHI INSTITUTE OF DENTAL SCIENCES & RESEARCH CENTRE,
BANGALORE

CODE OF CONDUCT FOR STUDENTS

SECTION I

INTRODUCTION, AIM & SCOPE

Introduction

1. Discipline is the foundation on which the medical Professionals function. Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore has been promoted by Srinivasa Trust. It is in this backdrop that the students who study in these hallowed portals have to view their participation and conduct while being residents and scholars in this College.

2. Mission Statement. The mission statement of Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore is reproduced hereunder:-

- To bring healthcare of International standards within the reach of every individual. We are committed to the achievement and maintenance of excellence in education, research and healthcare for the benefit of humanity.”

3. The study and living environment in Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore should be one where all members, including staff and students, have the right to the following:-

- (a) Living and studying in an environment which is safe.
- (b) Courteous treatment, free from acts of violence, harassment, intimidation and discrimination.
- (c) Protection of their property.
- (d) Have their complaints resolved fairly and acted upon promptly.

4. **Aim of a Code of Conduct.** Every community draws its members with different experiential learnings, and those members have different aspirations, values and motivations. The aim of a Code of Conduct is to lay down the common ground of behaviour, and inculcate ideals and values that will help them to emerge as



responsible professionals. This Code of Conduct is meant to lay down both the general as well as specific principles of behaviour of VYDEHI INSTITUTIONS students, both on as well as off campus, and to provide for, without bias or prejudice, consequences arising out of their failure to comply.

Scope

5. Infringements of serious nature and criminal activities (amplified in Section II below) will be dealt with by law enforcing agencies. Therefore, such cases will be handed over to the Police for necessary action.
6. This Code of Conduct contains the following:-
 - (a) Section I: Introduction, Aim and Scope
 - (b) Section II: Expected Behaviour, Behavioural Misconduct and codes of conduct
 - (c) Section III: Disciplinary Committee, Rules Governing Constitution and Procedures.
 - (d) Section IV: Disciplinary Awards
 - (e) Section V: Right to Appeal
 - (f) Section VI: Appendices
7. **Disciplinary Policy.** A student who behaves in such a manner that violates the expected standard of the College will undergo investigation and appropriate disciplinary action where necessary. All students are expected to behave in an appropriate manner while on and off the College premises. Students will be disciplined for the following:-
 - (a) Behavioural Misconduct
 - (b) Unacceptable behaviour
 - (c) Low attendance
 - (d) Violations of this Code of Conduct



SECTION II

EXPECTED BEHAVIOUR, BEHAVIOURAL MISCONDUCT & CODES OF CONDUCT

Expected behaviour and behavioural misconduct

1. Expected Behaviour. Students are expected to take responsibility for their own behaviour, show respect to others and College property, have a fundamental respect for others' beliefs and feelings, and not come into disrepute. Consideration for others is expected at all times. Students will at all times, conduct themselves with proper decorum and cultivate correct manners and etiquette.

2. All students need to be aware that any undue pressure on, and harassment and disturbance of others and misbehaviour with them, whether those who belong to the student community, faculty, resident doctors, or outsiders will be viewed seriously. Students will work actively to strengthening the image of Vydehi Institute of Medical Sciences & Research Centre, Bangalore & Vydehi Institute of Dental Sciences Bangalore.

Academics and Attendance

3. Place of Duty. Place of duty is any place where the medical / dental students are required to be present for prescribed organized training/extracurricular functions and addresses by Dean/VIPs. Nobody will stay in the Hostel when classes (and clinics) are on. Only sick students who have been authorised rest by HODs of respective departments of Vydehi Hospital are excused from classes/place of duty. Any student advised such rest will have his/ her prescription forwarded to the Warden for information.

4. Students of Vydehi Institutions are here to study and prepare to be leading practitioners of medicine. To this end, they will strive to attend all lectures, tutorials, clinics, and other learning programmes. Attendance at all organized academic and extracurricular activities is compulsory except for valid reasons like hospitalization/sickness/duly sanctioned leave. All students will ensure that they are punctual at their places of duty.

5. Although a student must have a minimum of 75% attendance in order to be eligible for the University Examination as per Medical Council of India (MCI) and Dental Council of India (DCI) Regulations, Vydehi Institutions students are required to attend all classes except in case of the reasons detailed above.

6. It is hereby clarified that the University Rule regarding having a minimum of 75% attendance in each subject is merely one of the eligibility criteria to appear in University Examinations. This does not mean that students will strive to achieve a minimum of 75% attendance. Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore has been created as a special welfare measure providing for quality medical and dental education. There is no concession offered by the College to students regarding attendance less than 100%, unless absence is due to sickness or leave on extreme compassionate grounds.



7. Defaulters with shortfall of attendance below 90% per subject, per term, will be eligible for disciplinary awards as laid down in para on Monetary Fines in Section III of this Code of Conduct. This disciplinary award is in addition to the MCI/DCI Regulations mentioned at para 5 above. As per this Rule Book, unauthorised absence of a student for more than ten days continuously may result in striking off of his/ her name from the College Rolls. In case of unsatisfactory progress during training, and absence from college and/or failure to appear in University examinations for four years a student will be expelled.

8. This rule is effective on promulgation, with immediate effect.

Dress Code

9. The wearing of a uniform by all students is intended to foster a sense of belonging, identity and commonality. It encourages pride and teamwork, equality and voluntary conformity to common goals. The students are more presentable as a group and can be efficiently distinguished and be recognised. The marked present ability promotes mutual growth and reduces individuality. The building of group identity is essential for the development of the feeling of a community. It also creates a brand and a brand image. Wearing of uniforms prevents unnecessary distractions, such as observers' judgments based on ward robe choice or inappropriate clothing.

10. The College uniform as prescribed will be worn

11. **Hair Cut, Shaving and Personal Hygiene.** Students will ensure that hair is not long and that it is kept well trimmed and kempt. Boys may keep a moustache. All boys other than Sikhs will shave every day and be clean shaven. Remaining unshaven and growing a beard (viz stubble / goatee/ French cut/ mutton chops/ full beard) is not allowed. Sikh students will maintain their beards properly and will wear turbans during college hours. Both boys and girls will ensure that their personal hygiene is immaculate. Keeping long hair and remaining unshaven will bring disrepute to the College and is punishable. (Refer Section IV, para 16 (b))

12. **Possession of Identity Card.** Students will always be in possession of their identity cards. Failure to produce identity cards and loss of identity cards is liable for punishment. (Refer Section IV, para 16 (c))

13. **Leave.** Students may apply to Dean/Principal for leave on extreme compassionate grounds. They are responsible for ensuring that their attendance does not fall below 90% in any subject. Absenting oneself from College without leave is a punishable offence. (Refer para 7 above & Section IV, para 16 (d))

14. **Absence from Hostel.** Students will be in Hostel by 2100 hours. They will mark their attendance in Hostel Office by registering their presence on the biometric fingerprint device every night. They are not permitted to leave the Hostel thereafter. Absence from Hostel after 2100 hours without leave or out pass is prohibited. (Refer Section IV, para 16 (e))



15. **Outpass.** Students will apply to respective Wardens for out-pass from Hostel. Out-pass may be given only for non-training days within Bangalore or to their home. Providing false information for the purpose of getting an out pass is punishable. (Refer Section IV, para 16 (e))

16. **Observance of Rules.** Extant rules pertaining to various areas viz Hostel, Hostel Mess, Library and Cyber Cafe will be followed. Violations of those rules are punishable.

Academic Dishonesty

17. All forms of academic dishonesty including (but not limited to) cheating in examinations, plagiarism, and facilitating these are punishable.

18. Any student who is found guilty of using unfair means, ie, cheating or endeavouring to cheat by taking unauthorized books, pamphlets or papers, mobile phone, voice receiver, voice recorder, etc into the examination hall or trying to gain information from fellow students while in the examination hall will render himself/herself liable to be rusticated from the institution. Any student who is found helping in academic dishonesty is also culpable, and liable for similar disciplinary action.

19. **Behavioural Misconduct.** Acts which will be construed to mean Behavioural Misconduct are too exhaustive to list. By and large, any activity that is not in the spirit of “good order” is Behavioural Misconduct, and includes (but is not limited to) the following:-

- (a) Abuse, threats of violence or intimidation, coercion, deceit or other conduct by physical gestures (not including assault), by speech, or by electronic means that threatens or endangers the health, freedom or safety of any person or obstructs another resident or faculty member in performance of their duties.
- (b) Intemperate behaviour, speech or gesture, threat to strike or strike any member of faculty, or attempt any form of rudeness or sexual innuendoes in a conversation with a lady faculty/ student/ non-teaching staff member.
- (c) Disorderly or indecent conduct, breach of peace, anti-social behaviour, or aiding or abetting other persons to breach the peace on College or Hostel premises or outside.
- (d) Disruptive behaviour like sloganeering, agitating, striking, mass bunking of classes or clinics or events where attendance is mandatory and signature campaigns, combined petitions and representations.
- (e) Obstruction of college activities such as teaching, administration and disciplinary procedures.
- (f) Failure or refusal to comply with the directions of teaching or admin staff pertaining to academic or administrative matters.
- (g) Influencing or attempting to influence another person to commit an act of Behavioural Misconduct.



Criminal Activity

20. Students shall never use insulting, inciting, or threatening language when interacting with anyone and shall not participate in acts of violence towards persons or property of any kind, both on and off campus. Criminal activity involving acts or intimidation and threats of violence, assault, affray, battery, harassment, sexual assault, rioting or any form of criminal activity not involving violence like impersonation, forgery, bribery or attempt to bribe, alteration or misuse of any college document, record or identification, and theft of property or possession of stolen property by students will be viewed with the greatest seriousness. Cases constituting criminal behaviour whether cognisable offences or non-cognisable offences under The Code of Criminal Procedure 1973, will be referred to the police for investigation. During the process of the investigations, the Dean may order the temporary expulsion of involved offenders from the college and /or Hostel in order to provide safety and to limit involvement of others in the alleged case and to provide natural justice for both parties.

21. In the event of police actions like arrests/ detentions/ interrogations initiated against any student or judicial proceedings like court hearings, students who remain absent from classes will not be eligible for any special consideration while deciding for eligibility to appear in university examinations, irrespective of whether such investigations or judicial proceedings exonerated such students.

22. Any form of cheating/forging/stating falsehood in any activity while at the institution will be severely dealt with.

23. In the event of any criminal activity like assault or manhandling of any student of staff by student(s) and subsequent arrival at a compromise between the parties concerned, the matter will nevertheless be investigated by Disciplinary Committee for Students and disciplinary awards given for bringing the College to disrepute.

24. Students are responsible for the safe custody of their personal belongings. While joining or residing in Vydehi Institutions, students will not bring any items of jewellery, curios and other fancy or valuable items with them.

25. Any student who is found guilty of stealing or in possession of stolen private or public property will be liable for appropriate disciplinary/legal action.

26. The possession of firearms or dangerous weapons including knives, inflammables and explosives is prohibited.

Ragging

27. The College will take necessary administrative steps to achieve the objective of eliminating ragging, within the institution or outside. In the event that an incidence of ragging comes to the notice of College authorities, the College will act as per the Medical Council of India & Dental Council of India (Prevention and Prohibition of Ragging in Medical & Dental Colleges/Institutions) Regulations, 2009 available on the website www.mciindia.org/www.dciindia.org.in

28. Ragging is completely prohibited in Vydehi Institute of Medical Sciences & Research Centre, Bangalore & Vydehi Institute of Dental Sciences & Research Centre, Bangalore One or more of any of the following acts constitutes ragging:-



- (a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness, or abusing, harassing, ill-treating, manhandling, bullying or awarding undignified or unauthorized punishment to a student by any other student a fresher or any other student.
 - (b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
 - (c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
 - (d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
 - (e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - (f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
 - (g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
 - (h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
 - (j) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher.
29. The application form for admission/ enrolment has a printed undertaking, to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately. Every student shall have to submit additional undertaking in the form of Annexure I to the above Regulations (both Parts) along with his/ her application for hostel accommodation.
30. On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Dean shall immediately file a First Information Report (FIR), within twenty four hours of receipt of



such information or recommendation, with the police and local authorities. The College will continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities.

31. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of VYDEHI INSTITUTIONS, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- (a) Suspension from attending classes and academic privileges.
- (b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- (c) Debarring from appearing in any test/ examination or other evaluation process.
- (d) Withholding results.
- (e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (f) Suspension/ expulsion from the hostel.
- (g) Cancellation of admission.
- (h) Rustication from the institution for period ranging from one to four semesters.
- (j) Expulsion from VYDEHI INSTITUTIONS and consequent debarring from admission to any other institution for a specific period.
- (k) Fine of Rs. 25,000/- to Rs. 1 lakh

32. **Collective Punishment.** If the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.

33. Students will apprise themselves of the Medical Council of India & Dental Council of India (Prevention and Prohibition of Ragging in Medical & Dental Colleges/Institutions) Regulations, 2009 available on the website www.mciindia.org /www.dciindia.org.in The National Anti-Ragging Helpline (UGC Crisis Hotline) may be contacted through a 24 x 7 toll free number 1800-180-5522, and/ or an e-mail may be sent to helpline@antiragging.in. Every student would also file every year an online antiragging affidavit on the websites of www.antiragging.in or www.amanmovement.org and submit hard copies of the same to the Dean office.

34. **Harassment.** Any form of behaviour which is unwelcome, intimidating or humiliating for the person who is the target of that behaviour is harassment. Some examples are making inappropriate comments, questions and insinuations about another person's private life, making intimidating comments or behaving so, offensive phone calls or messages sent by electronic means, attempts to coerce others into unchosen behaviour, etc.

35. **Sexual Harassment.** All students of Vydehi Institutions are prohibited from causing any sexual harassment to women including female employees and girl students. Sexual harassment would mean unwelcome sexually determined behaviour (whether directly or by implication) and includes the following:-

- (a) A demand or request for sexual favours
- (b) Eve-teasing, whistling, cat-calls, winking, staring, blocking the path, following
- (c) Molestation
- (d) Saying sexual jokes, jokes causing or likely to cause awkwardness or embarrassment
- (e) Text messages/ missed phone calls



- (f) Gender-based insults or sexist remarks, lewd remarks
- (g) Innuendoes, unsavoury remarks and taunts
- (h) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- (j) Physical contact, touching or brushing against any part of the body and other advances
- (k) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- (l) Physical confinement against one's will and any other act likely to invade one's privacy
- (m) Repeatedly asking out someone who is not interested
- (n) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Such aggrieved person of Sexual harassment can contact members of Internal Complaints Committee for redressal of the same.

36. **Disrepute to Institution.** Students will ensure that their behaviour does not cast a “bad light” upon the College by indulging in incidents of assault/ affray with each other or outsiders, disrespecting the right of the neighbourhood to courtesy, peace and quiet and being involved in illegal activities of any kind. Academic dishonesty, criminal activity, ragging, harassment, sexual harassment etc will invite the award of various forms of punishments under the law of the land. As the award of such punishments to a student of VYDEHI INSTITUTIONS will bring disrepute to the institution, it will invite disciplinary actions as deemed appropriate. Further, they should not talk or act in any manner outside the College that would bring disrepute to VYDEHI INSTITUTIONS.

37. **Cybercrime.** Cybercrime is defined as “Offences that are committed against individuals or groups of individuals with a criminal motive to intentionally harm the reputation of the victim or cause physical or mental harm to the victim directly or indirectly, using modern telecommunication networks such as Internet (Chat rooms, emails, notice boards and groups) and mobile phones (SMS/MMS)”. Information Technology (Amendment) Act 2008 is applicable on all cases of hate mail, publishing or transmitting obscene material in electronic form, making communications that are distasteful, obscene or offensive, illegal.

38. **Use of social networking media sites.** The use of social networking media sites by any student to use insulting and derogatory remarks, or make insinuations about any person or group of persons including staff and faculty is prohibited. The communication of obscenities and derogatory or offensive comments at specific individuals focusing for example on gender, race, religion, nationality, sexual orientation, etc are punishable by law. Any student found to have committed any act of a cybercrime would be handed over to the Cyber Crime Cell of Bangalore Police. In addition, for bringing the College into disrepute, the student would receive the harshest punishment.

39. **Computer Facilities.** Computer facilities and Digital library must be used in a manner that is ethical and lawful. The hardware and software provided by the College must be used in a responsible manner, and hardware and software problems must be reported immediately. Inappropriate websites that may cause offence to others must not be accessed. Food or beverages are not permitted to be consumed in Computer facilities and Digital library.



40. **Payment of Bills.** All students will pay College and Hostel fees as well as messing charges by the stipulated time before every start of the academic session. As per this Rules, if a defaulter fails to pay College / hostel fees and fine on the due date, the Dean will send a written warning to the parent after 15 days of the due date. If the fees are not paid till the next month, the name of the student will be struck from the College Rolls. Disciplinary action will be initiated if any resident deposits a cheque which is not honoured by the bank.

41. **Fines.** When monetary fines are imposed, the same must be paid along with College /Hostel Fees by the due date.

Drugs

42. The consumption of any harmful, intoxicating, performance-enhancing and recreational drugs of any kind in the college is prohibited.

43. The possession of any drug other than those prescribed by a medical and dental practitioner, or available over the counter without prescription, is a serious violation of the law and any student found to be in possession of recreational drugs will be expeditiously reported to the Police by the College. In addition, the student will be liable for disciplinary action for bringing disrepute to the College.

Alcohol

44. Students of VYDEHI INSTITUTIONS are not permitted to consume alcohol in the College and Hostel premises or enter the premises after consumption of alcohol outside the premises.

45. Possession of alcohol in the room will be considered a grave violation of the College Code of Conduct even though a student may not have consumed the same, and would result in expulsion from the hostel.

46. **Smoking.** The college and hospital campuses are no smoking zones. Smoking is prohibited in all College and Hostel buildings.

47. **Debt.** Students will neither borrow nor lend money nor incur debts while undergoing training at the institution. No credit accounts will be maintained with canteens/cafeterias, shops or loan taken from any other student, shopkeepers or any other person. Parents will be informed in case a student is in debt and cannot clear the same, warning that the student may be punished for bringing the College into disrepute.

48. **Gambling.** All forms of gambling are forbidden.

Campus Decorum

49. **Paying Compliments.** Students will pay proper compliments to staff members (Teaching & Nonteaching) as per service customs while meeting them/ coming across them within and outside the College campus. Students will always use courteous and polite language when talking with faculty and staff.



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50. Students are expected to express regard to senior students. Senior students are expected to provide guidance to junior students if requested.

51. **Unsafe Activities.** Students will not jeopardise their own safety or that of others by indulging in dangerous activities like climbing onto roofs or ledges, or other activities that may result in injuries, such as riding two-wheelers without helmets, or attempting to rectify electrical defects, etc.

52. **Possession of Cars and Two-Wheelers.** Students are **not permitted** to possess cars and motorized two-wheelers. Resident doctors including those on VYDEHI INSTITUTIONS, faculty will report to Security Office to collect car/ bike stickers to permit entry of the vehicle into Hostel / Residential campus.

53. **Social Functions.** All social functions held in Hostel and College must have the prior approval of The Dean and will be held at the approved and designated place. Alcohol will not be consumed during such social events. The noise from such functions must not disturb other residents in their rooms and such functions must finish by 2100 hours. Violations of the rule are punishable.

Noise Levels

54. Students are permitted to keep/use music system with output not more than 50W PMPO in their rooms. A noise level that disturbs others, irrespective of the time, is considered inappropriate. Failure to comply with the request of any student or Staff to lower noise is a breach of this Code. Students are advised to use ear phones.

55. On occasions when the College as a whole celebrates, higher than normal levels of noise may be tolerated upto 2100 hours.

Protection of College Property and Vandalism

56. Students will use facilities, furniture and fitments appropriately and with due care. They will not cause damage to or soil any College property, or exchange or change the location of any College furniture or fixtures. Damages to property by wilful or negligent actions would be recovered from the defaulters.

57. In case of vandalism, where the guilty persons are known, the College will bring the offenders before the Disciplinary Committee.

58. Where the guilty persons are not known, costs of repair, replacement, cleaning or other associated costs will be charged to all the students. Necessary repair works will be carried out as per specifications by Class representatives / concerned staff.

59. Damages caused by the guest of a Resident will be charged to the Resident.

60. Students will not bring in any unauthorised furniture, such as chairs, tables, almirahs, cabinets, beds, sofas etc into the Hostel.

Damage to Property

61. **Protection of Room.** Each student is free to decorate their room. However students will not deface, mutilate or damage any building or property belonging to the College or individual. Nails and screws are not permitted to be driven into walls, ceilings or woodwork.



62. Students will not cut or otherwise deface desks, tables, seats or any other furniture within the institution.
63. Residents are not permitted to paint or paste wallpaper on their rooms. Doors, walls and furniture are not to be written on. Graffiti of any kind must not be written. The cost of defacing portion of a wall or a door would be the cost of painting the entire wall or door, as the case may be. Offensive posters are not acceptable on Hostel Premises and will be removed by College / Hostel Staff.
64. Students will not cut/ uproot plants or trees in the college or hostel premises.
65. **Barrack Damages.** Any student guilty of damaging College property will pay Barrack Damage charges based on the extent of damage caused, which will be assessed at each term end.
66. **Use of Personal Electrical Appliances.** As safety measures, students will not use any personal electrical appliances in their rooms without permission. These electrical appliances must be ISI marked.
67. **Wastage of Electricity & Water.** Careless and negligent wastage of electricity is a sign of socially irresponsible behaviour, and is prohibited. One must be conscious always that while huge amounts of natural resources are wasted, every citizen can and should contribute to conserving these. Students who are noticed to be careless can be placed under disciplinary probation as a corrective measure.
68. **Use of College Name.** The good name of the College is a vital part of the College's standing in the medical/dental fraternity and the city of Bangalore. The name of the College cannot be used without prior approval of the Dean. College students wearing College jerseys / uniform and the name of the College on their clothes must behave at all times in a manner that reflects well on the College. The unauthorised use of any College equipment, property, name or insignia are prohibited.

Channel of Communication

69. Students will neither correspond directly with College Management nor will they approach the Dean directly.
70. A Student wishing to seek an interview with the Dean or desiring to refer a matter to higher authorities will do so through proper channel as given below :-
- For training / learning matters, through Head of the Departments.
 - For Students' Hostel (Boys') matters, through the Boys Hostel Warden.
 - For Students' Hostel (Girls') matters through the Girls Hostel Warden.
 - For Mess matters through Students Mess Committee and Warden.
 - For any personal problems of distressing and confidential nature the Students may directly approach the College Counsellor or any faculty member at any time and seek help.
 - Girl Students may telephone Member of Sexual harassment Cell / Internal Complaints Committee at any time.



Out of Bounds

71. The following places will be “Out of Bounds” for students:-
- Director office unless called for/through proper channel.
 - Dean office unless through proper channel
 - Offices except the Hostel Office, Warden's Office, Accounts office & Admission Section, unless specifically called.
 - Girls' Hostel for male students and male visitors, and vice versa for Boys' Hostel.
 - Students Mess Kitchen (except for mess committee members) and area behind the counter of Student's Cafeteria.
 - Hostel roofs

Visitors/Guests

72. Place for meeting guests. Under no circumstances will a student take any guest, even a relative, to any room in the Hostel. The designated places for meeting guests are as under:-

- Girl students can meet with guests only in the Visitors Room in the Girls' Hostel.
- Boy students can meet with their guests only in the Visitors Room in the Boys' Hostel.

73. Time for visit of guests. Students may receive visitors only during the timings given below:-

- | | | |
|-------------------------|---|---------------------|
| (a) Working day timings | - | 1630 hrs to 1930hrs |
| (b) Sunday and Holiday | - | 1000 hrs to 1930hrs |

74. Guest Rooms.

(a) There are Ten guest rooms in campus. The rooms will be allotted as per Standing Instructions on the subject. The salient points applicable are that rooms will be allotted only for parents & real brother/sister of a student, on first-come, first-serve basis, for a maximum of three days, on a requisition signed by the student on payment of full advance of guest room rent. Guest rooms will not be allotted to other relatives or to friends.

(b) In case it is discovered that a student has misused the facility, in contravention to above orders, four times the room rent and dining charges will levied in addition to disciplinary action.

75. Keeping unauthorised occupants including friends, relatives, rusticated and expelled students in the Hostel is prohibited.

76. **College Socials.** Guests are prohibited from attending college Socials.

77. **Student Festivals.** Inviting outside students or organising of student festivals without The Dean's approval is prohibited.



78. **Employment/Business.** Students are not permitted to take up any type of full time/ part time employment or indulge in any kind of business during the course.

79. **Servants.** No student will employ a private servant during his/her stay at the institution.

80. **Use of Mess or Hostel Staff and Mistreatment of Staff.** Mess/ hostel civilian attendants will not be used by students for private errands. Under no circumstances will any student mistreat them.

Intimation of Change of Address/ Contact Telephone Numbers/ Local Guardian

81. It is the responsibility and duty of students to inform the Dean office and respective Wardens about changes in respect of the following, on their occurrence, so that the student file or dossier/hostel records always maintain updated information :-

- (a) Change of address of Parents or Guardians (in case parents are not alive).
- (b) Phone/mobile phone numbers of self, parents and guardians.
- (c) Local guardians who can rush to attend to any student issue in absence of parents / guardians

82. Local Guardian will not be changed unless documentary proof is provided along with a written application by the parent/guardian.

83. **Persistent disregard for authority.** Students who persist in disregard for this Code of Conduct and for authority will be counselled in writing, and in case the behaviour persists, will be referred to the Psychological Counsellor, placed under disciplinary probation and thereafter to a Psychiatrist. In case of unsatisfactory disciplinary conduct despite repeated disciplinary awards, he/ she may be expelled from the Hostel for a certain period. In case the student continues to violate one or more rules given in this Code of Conduct, he may be expelled from college.

84. **Refusal to Obey.** In case a student refuses to pay/ expresses inability to pay a fine, or refuses to receive letters of Counselling, recordable censure or letter of admonition, or does not meet the requirements of additional academic assignments awarded, or does not participate in Educative (Community) Service programme awarded, or ignores loss of privileges and exclusion from activities, or does not observe disciplinary probation awarded to him/her, he/she will be brought before the Disciplinary Committee. In such cases, additional charge of Persistent Disregard for authority under Para 83 of Section II of this Code of Conduct will be made against the student. If proven that there is a willful disregard for authority, disciplinary award as provided for at para 22 (t) of Section IV of this Code will be attracted.



SECTION III

DISCIPLINARY COMMITTEE FOR STUDENTS AND RULES GOVERNING ITS COMPOSITION, FUNCTIONS AND PROCEDURES

1. Overall in-charge of Disciplinary Matters. Dean/Principal of VYDEHI INSTITUTIONS deals with all matters pertaining to discipline of students. He will be assisted by Vice Principal who will maintain updated records of Conduct Sheets in students' dossiers, and the Wardens.

Composition of Disciplinary Committee for Students

2. The Disciplinary Committee for Students comprises the following:-
- (a) Professor nominated by The Dean as Presiding Officer
 - (b) Two members of teaching faculty
 - (c) Any other member/s from the College nominated by The Dean
 - (d) Two students nominated (Boy & Girl) from the senior / same Batch (as decided by the Dean depending on the issue).
3. The student representatives will be in attendance and participate in arriving at findings of the Disciplinary Committee. They will not be included in the process of making recommendations of disciplinary actions to be taken, if any.

Functions

4. The functions of the Disciplinary Committee are as under:-
- (a) Minor indiscipline cases. Hear evidence and submit report including recommendations for punishment if required.
 - (b) Serious indiscipline cases. Record evidence and submit report including recommendations for punishment as deemed fit.
5. The Disciplinary Committee will submit report and recommendations about a case to The Dean within 72 hours of the case formally being referred to it.
6. **Reporting of a Violation.** In the event of violations of this Code of Conduct, information about the violation will be addressed to The Dean in writing, through the Head of the department.
7. **Summary Disciplinary Awards.** If The Dean is satisfied that the facts of an infraction speak for themselves, he may award summary disciplinary awards. The Dean may delegate power to certain appointments to impose fines on students.
8. **Convening the Disciplinary Committee.** The Dean, at his discretion, will order the Disciplinary Committee to conduct proceedings. Parents of the involved students will be informed about the alleged case and they will be informed that the investigation is in progress.



9. **Assembling of the Disciplinary Committee.** The Disciplinary Committee will assemble forthwith upon promulgation of orders to do so.

Principles of Natural Justice

10. Administrative actions which will follow hearings may be challenged in Courts of law subsequently. Members of the Disciplinary Committee are academics and may not be familiar with certain nuances of law. Keeping this in mind, notes on Principles of Natural Justice will be provided to members of Disciplinary Committee for Students.

11. Salient points of the note are that the following issues have to be taken cognisance of during the proceedings of the Disciplinary Committee:-

- (a) **Rule against Bias.** Rule against bias means that no one should be made a judge in his own cause. (Nemo judex in causa sua). Rule against bias flows from following two principles: -
- (i) No one should be a judge in his/her own cause and
 - (ii) Justice should not only be done but manifestly and undoubtedly be seen to be done.
- (b) **Hear the Other Person.** Rule mandating hearing the person. Hear the other party or the rule of fair hearing or the rule that no one should be condemned unheard. (Audi alteram partem)
- (c) The Right to Fair Hearing includes:-
- (i) Right to notice
 - (ii) Right to present case and evidence
 - (iii) Disclosure of evidence and Right to rebut adverse evidence
 - (iv) Right to cross examination
 - (v) Report of enquiry to be shown to the other party.
- (d) Right to legal representation is not allowed since:-
- (i) Lawyers tend to complicate matters, prolong hearings and destroy the essential informality of the hearings.
 - (ii) It gives an edge to the rich over the poor who cannot afford a good lawyer.



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Procedure for Hearings by The Disciplinary Committee for Students

12. Dean of the College/ Member Secretary will promulgate notice to all concerned by means of an Order. Such an order will include the following:-

- (a) Date and time of offence or infraction
- (b) Name of students or others involved
- (c) Composition of Disciplinary Committee
- (d) Time frame for completion of proceedings (Findings, ie Facts of the Case, and recommendations) by Disciplinary Committee. The time frame would normally be 72 hours.

13. Disciplinary Committee will convene under aegis of Presiding Officer. The Presiding Officer of Disciplinary Committee will publish a notice directing student(s) named in an act of violation of Code of Conduct. The proceedings will commence with a minimum wastage of time.

14. The Disciplinary Committee will not be provided with a student's prior conduct record, to obviate the possibility of bias.

15. Recording of statements. During hearings, the statements of all concerned who will be referred to as "Witnesses", will be recorded by hand before the Disciplinary Committee. The following are to be recorded in respect of the witnesses:-

- (a) Statement of the witness
- (b) Questions put by the Disciplinary Committee and the witness's answers.
- (c) In case the witness cross-examines any other witness, those questions and their answers.

16. Statements of Witnesses will be made known to each witness named in the statement.

17. It will be recorded on the statement of each witness that he/ she has been made aware of the statements of other witnesses before him, and that he/ she was given the opportunity to cross-examine any other witness, and that he/ she accepted or declined. In case a witness wishes to cross-examine other witness(es) the questions and answers will be recorded.

18. On-site visits and reconstruction of events will be done in cases where it is possible. This fact should be included in Findings of the Disciplinary Committee.

19. The Disciplinary Committee will make recommendations of disciplinary awards if attracted.

20. Standard of Proof. The Disciplinary Committee bears the burden of proving allegations unless the concerned students admit their complicity and involvement in a



violation of the Code of Conduct. The standard of proof for all hearings is a preponderance of evidence. A preponderance of evidence is defined as “greater than 50%” or alternatively “more likely than not.”

21. Format. The format of Proceedings will be as under:-

(a) Section 1.

- (i) Page 1 : Enfacing page
- (ii) Page 2 : List of names of witnesses
- (iii) Page 3 : List of exhibits if any

(b) Section 2: Recording of hearings duly signed by all witnesses.

(c) Section 3: Receipts of statements (not including findings and recommendations) from witnesses against whom there are sufficient findings to warrant disciplinary action.

(d) Section 4: Findings, which should be cross-referenced with statements of witnesses. The Disciplinary Committee is to resolve the following two issues in its findings:-

- (i) Whether the conduct of which the student(s) is/ are accused is a violation of VYDEHI INSTITUTIONS Code of Conduct for students, and
- (ii) Whether there is a preponderance of evidence that the student(s) committed the violation in question.

(e) Section 5: Recommendations, which should be cross-referenced with Findings. The recommendations should include the disciplinary action that should be taken/ sanctions that should be imposed. In order to standardize and reduce subjectivity, to the extent possible, of the members of Disciplinary Committee, four Levels of disciplinary violations have been made from I to IV, with recommended disciplinary actions that may be taken. Appx “B” to this Code is to be referred.

22. The Disciplinary Committee will submit one typed copy of the Proceedings along with the manuscript copy to The Dean within 72 hours through The Member Secretary who will peruse it for correctness.

23. Prior Conduct Record. Student Clerk (who maintains students' dossiers) will provide a summary of Prior Conduct Record in respect of each student to Member Secretary, who will make the records available to The Dean along with the Proceedings. The same may be required for purpose of determining an appropriate disciplinary award.



24. Taking Action. If The Dean approves the recommendations of the Proceedings of the Disciplinary Committee, the following actions will be taken:-

(a) Show Cause Notice. Student(s) will be issued Show Cause Notice asking why action should not be taken against the student(s). They may desire to receive a copy of the Proceedings of the Disciplinary Committee; Normally, a copy of the Proceedings (less the findings and recommendations) is to be given to those students against whom disciplinary action is planned.

(b) Informing the Parents. Parents of the concerned students will be informed about the disposal of the case.

(c) Dean's Reasoned Decision or Speaking Orders. The Dean may record his reasoned decisions or speaking orders.

(d) Execution of Action. Actions will be taken against the student(s) if his/their reply to the show cause notice are not borne out by facts as brought out by the Disciplinary Committee. (For exceptions, see paras 25 & 26 below)

25. Change in severity of disciplinary award. The Dean may, at his discretion, reduce or increase the degree of severity of a disciplinary award.

26. Grant of stay in implementation of disciplinary award. The Dean may, at his discretion, award a stay in implementation of disciplinary award under the following circumstances, during which period the student will be on disciplinary probation:-

(a) In cases where examinations are going to be held in the near future, and an immediate execution of the order will disproportionately affect the student's academic future,

or

(b) Where he believes that the order may be held in abeyance pending future conduct.



SECTION-IV

DISCIPLINARY AWARDS

General

1. The types of disciplinary actions to be taken to address violations of this Code of Conduct are as under:-
 - (a) Deterrence. Deterrence of repetition of violations by others and guide students away from aberrant behaviour by imposition of monetary fines, censures, letters of admonition, loss of privileges and restitution.
 - (b) Reformation, by award of additional academic assignments, educative (community) service, placement on disciplinary probation and counselling.
 - (c) Segregation, by expulsion from Hostel, rustication from College and expulsion from College.
2. Violations have been categorized into four levels, viz, I, II, III and IV, as mentioned at Appx "B" (pages 37 to 39)
3. Any disciplinary award or sanction imposed should be appropriate to the violation, taking into consideration the context and seriousness of the violation. Disciplinary awards will never involve any form of physical activity or humiliation in any form.
4. A Disciplinary Record Certificate ("DRC", as per format at Appx "K") will be printed on the reverse of Character Certificate, which will be issued to students at the time of leaving VYDEHI INSTITUTIONS. Disciplinary awards for Level I & II violations and those set out at paras 8 (a) to (e) below will not normally be reflected in DRC. Mention of all other disciplinary awards, and Levels III & IV violations will be made in DRC.
5. Publication of Punishment and Penalties. Major/ Serious punishments and penalties will be published in the College Website.
6. All disciplinary awards will be reflected in the student's dossiers.
7. Parents of the students will be informed whenever a student is being brought before a Disciplinary Committee. They will also be informed when disciplinary action is taken.
8. List of Disciplinary Awards. When a student is found in violation of this Code of Conduct, any of the following disciplinary awards or their combinations may be awarded:-
 - (a) Counselling, oral or written.
 - (b) Recordable Censure or Letter of Admonition
 - (c) Additional Academic Assignments
 - (d) Educative (Community) Service
 - (e) Loss of Privileges and Exclusion from Activities
 - (f) Disciplinary Probation
 - (g) Restitution
 - (h) Monetary fines
 - (j) Expulsion from Hostel
 - (k) Recordable Psychological counselling



- (l) Rustication from College
- (m) Expulsion
- (n) Revocation of Awarding of Degree
- (o) Withholding of Degree
- (p) Costs

9. Counselling. Counselling of a student may be carried out by any member of faculty in the presence of the HOD, or administration staff and Wardens on minor infractions of the Code of Conduct or misdemeanours, and insufficient attendance. The counselling may be oral or written. When a written counselling is issued, it will invariably mention that the student will be kept under observation, and that he/ she may be issued a recordable censure or a letter of admonition in case improvement in the specific or overall conduct does not improve. Record of oral counselling and a copy of the counselling letters will be kept in the student's dossier.

10. Recordable Censure or Letter of Admonition. A recordable censure or letter of admonition is a written communication which will be addressed to a student found in the second instance of violation of this Code of Conduct or misdemeanour, and a signed copy of the same will be kept in his/ her Dossier maintained by Dean office. A recordable censure or letter of admonition shall include the following:-

- (a) Violation of which Section of this Code of Conduct
- (b) A quantum of monetary fine as specified at para 16 below, and
- (c) That continued or repeated violations may be cause for further disciplinary action.

11. Additional Academic Assignments. In case of violations pertaining to campus decorum, academic dishonesty in routine tests, misuse of college name, etc, students may be awarded additional academic assignments on the recommendation of faculty members and administration staff, on approval by Dean. The award will be recorded in the student's dossier, and may be reflected in the DRC at the time of leaving the College.

12. Educative (Community) Service. A student may be given a disciplinary award of being placed on duties for not more than 2 hours per day in patients' wards in Vydehi Hospital, for learning and service, for a period of upto 20 days at a stretch. This maybe done when there is sufficient reason to believe that the experience will be gainful for the student as well as serve as a reminder of the seriousness and humility with which the study of medical and dental and dental sciences needs to be approached, and thereby arrest a progressive decline in a student's aptitude and attitude to the profession. The disciplinary award may be given where a student's attendance is insufficient, where he has been found visiting an out of bound area, for misbehaviour with seniors/ juniors or hostel staff etc, on the recommendation of faculty members and administration staff, on approval by Registrar.

13. Loss of Privileges and Exclusion from Activities. A student may lose privileges and be excluded from participation in activities such as organised extra-curricular activities and representing the batch or College for a specified period of time. Conditions restricting the student's privileges or eligibility for activities may be imposed for upto one month, on the recommendation of faculty members and administration staff, on approval by Dean.



14. Disciplinary Probation

(a) Disciplinary Probation is a status imposed on the student(s) for a specified period of time during which he/ they must demonstrate conduct that conforms to Code of Conduct.

(b) This may be awarded in the following cases:-

(i) Where there is reasonable doubt in the minds of the Disciplinary Committee of a student's involvement in a violation, but insufficient evidence against him/ her exists. (In such cases, mention will not be made on the student's Character Certificate.)

(ii) Where the student makes a plea of "guilty" of certain violations and conveys sufficient contriteness.

(iii) In respect of violations stating falsehood (of minor seriousness), bringing disrepute to institution, misuse of computer facilities, habitual wastage of electricity and water, offences with regard to social functions, organising student festivals without permission, unsafe activities, violations of channel of communication, misbehaviour with seniors or juniors, persistent disregard for authority etc. It may be awarded on the recommendation of faculty members and administration staff, on approval by Dean.

(c) During the period of probation, a student will be required to report to an appropriate faculty staff during College working hours and the Warden after working hours at given times of the day.

(d) Misconduct during the probationary period or violation of any conditions of the probation would result in further disciplinary action.

(e) Record of Disciplinary Probation will be maintained in a student's dossier.

15. Restitution. In case of vandalism, or damage to accommodation allotted to occupant, restitution in the form of reimbursement may be imposed for expenses incurred on repairs. Such reimbursement will be shared by offenders if known. In case the offenders in a case of vandalism of College and Hostel property has been done by unknown persons, a fine of Rs 500.00 will be imposed on all students.



16. Monetary fines. Monetary fines will be imposed as under:-

Ser	(Section I, para) & Nature of violation/ infraction	First offence	Second offence	Third offence	Thereafter
(a)	(7) Falling short of attendance	Rs 500 per 1% per subject below 90% per term	Rs 1000 per 1% per subject below 90% per term	Rs 2000 per 1% per subject below 90% per term	Expulsion from Hostel in addition to Rs 2000 per 1% per subject below 90% per term
(b)	(10) Incorrect dress and (11) Not being clean shaven	Rs 100*	Rs 200*	Rs 500*	Expulsion from Hostel for 7 days in addition to Rs 500
(c)	(12) Identity Card (i) Non production when demanded (ii) Loss	Rs 100* Rs 200*	Rs 200* Rs 300*	Rs 300* Rs 500*	Rs 500 Rs 500 per occurrence
(d)	(13) Absence without leave (AWL)	Rs 1000 per day	Rs 1000 per day	Rs 1000 per day	Rs 1000 per day Expulsion from Hostel for 5 times the period of being AWL
(e)	(14) Absence from hostel without leave or outpass (15) Providing false info for getting outpass	Rs 100*	Rs 200*	Rs 500*	Expulsion from Hostel for 7 days in addition to Rs 500
(f)	(23) Criminal Activity followed by arriving at a "compromise" before the Police	Rs 5000	Expulsion from Hostel for 7 days in addition to Rs 5000	Expulsion from Hostel for 15 days in addition to Rs 5000	Expulsion from Hostel for 30 days in addition to Rs 5000
(g)	(37) Cybercrime	Rs 5000 for bringing disrepute to College. Also see paras 22, 27 & 30			

* On-spot fines



vydehi

Ser	(Section I, para) & Nature of violation/ infraction	First offence	Second offence	Third offence	Thereafter
(h)	(38) Use of social networking media sites for making derogatory remarks	Expulsion, plus Rs 5000 for bringing disrepute to College	-	-	-
(j)	(39) Misuse of Computer Facilities	Rs 200	Rs 500	Rs 1000	Expulsion from Hostel for one month
(k)	(51) Unsafe activities	Rs 200*	Rs 400*	Rs 500*	Expulsion from Hostel for 7 days in addition to Rs 500
(l)	(66) Using unauthorised electrical appliances	Rs 500*	Rs 1000	Rs 1500	Rs 2000
(m)	(75) Keeping unauthorised occupants in room allotted for residence or by breaking into one	Rs 1000	Rs 1500	Rs 2000	Expulsion from Hostel for 7 days in addition to Rs 2000
(n)	(80) Use of mess or hostel staff and mistreatment of staff	Rs 1000	Rs 1500	Rs 2000	Expulsion from Hostel for 7 days in addition to Rs 2000
(o)	(82) Not updating contact records of self/ parents	Rs 500 per failure to update information	Rs 500 per failure to update information	Rs 500 per failure to update information	Expulsion from Hostel for 7 days in addition to Rs 1500

* On-spot fines

17. Refusal to obey. In case a student refuses to pay/ expresses inability to pay a fine, or refuses to receive letters of Counselling, recordable censure or letter of admonition, or does not meet the requirements of additional academic assignments awarded, or does not participate in Educative (Community) Service programme awarded, or ignores loss of privileges and exclusion from activities, or does not observe disciplinary probation awarded to him, he/she will be brought before the Disciplinary Committee. In such cases, additional charge of Persistent Disregard for authority under Para 83 of Section II of this Code of Conduct will be made against the student. If proven that there is a willful disregard for authority, disciplinary award as provided for at para 22 (w) below will be attracted.



Recordable Psychological counselling

18. In case of repetitive infractions by a student, he/she may be referred for appropriate counselling or professional assistance, including, but not limited to, psychological counselling, by the Psychological Counsellor.
19. In case the student refuses to follow the Code of Conduct and persists in irrational disregard of authority he/ she may be referred to Psychiatrist of Vydehi Hospital for counselling.
20. A record of every counselling will be maintained in a students' dossier.

Expulsion from Hostel

21. A student may be expelled from the Hostel for a period of upto 6 months.
22. A student may be expelled from the Hostel for violations under but not limited to the following paras of Section I of this Code of Conduct:-
- (a) 17,18 Academic dishonesty
 - (b) 19 Behavioural misconduct
 - (c) 20 Criminal activity
 - (d) 21 During the period of police investigation for alleged illegal activity
 - (e) 23 Criminal Activity followed by arriving at a "compromise" before the Police
 - (f) 27-33 Ragging
 - (g) 34 Harassment
 - (h) 35 Sexual harassment
 - (j) 36 Bringing Disrepute to College
 - (k) 37 Cybercrime
 - (l) 38 Misuse of social networking media sites to make insulting and derogatory remarks
 - (m) 42,43 Possession or use of recreational drugs
 - (n) 44,45 Possession or consumption of alcohol
 - (o) 47 Debt
 - (p) 48 Gambling
 - (q) 51 Unsafe activities
 - (r) 52 Possession of cars and 2 wheelers
 - (s) 56-60 Vandalism
 - (t) 68 Unauthorised use or misuse of College name
 - (u) 72 Visitor of opposite gender in room
 - (v) 78 Being employed or doing business
 - (w) 83 Persistent disregard for authority

Rustication from College

23. A student may be rusticated for a term or more on academic grounds as recommended decided by Disciplinary Committee.
24. On rustication, the student will vacate the hostel within 48 hours and proceed directly to the place of residence of his parent (s) or his legal guardian if parents are not alive. The college has no liability, whatsoever, if the student proceeds elsewhere.



25. A student will lose all student privileges and cannot enter the Hostel or College premises during the period of rustication.

26. Violation of the Code of Conduct during the period of rustication may be cause for further disciplinary action, normally in the form of expulsion.

27. A Student may be rusticated on disciplinary or administrative reasons grounds, for violations under but not limited to the following paras of Section I of this Code of Conduct:-

- (a) 17, 18 Academic Dishonesty
- (b) 19 Behavioural Misconduct
- (c) 20 Criminal Activity
- (d) 25 Stealing or being in possession of stolen private or public property
- (e) 26 Possession of Firearms and Dangerous Weapons
- (f) 31 Ragging
- (g) 34 Harassment
- (h) 35 Sexual harassment
- (j) 36 Bringing disrepute to the College
- (k) 37 Cybercrime
- (l) 38 Misuse of social networking media sites to make insulting and derogatory remarks
- (m) 42,43 Possession or use of recreational drugs
- (n) 56-58 Vandalism
- (o) 68 Misuse of College name with criminal intent
- (p) 83 Persistent disregard for authority

28. An order of rustication will be ratified by The Chairperson and/or Director of the Institute Management.

29. Reinstatement to student status after the specified period of time has elapsed may be ordered,

- (a) Provided that the student has complied with all conditions imposed as part of the rustication,
- (b) And provided that the student is otherwise qualified for reinstatement.
- (c) And provided that the student is accompanied by his parent/ legal guardian if the parents are deceased at the time of reinstatement
- (d) And provided that the student expresses sufficient contriteness by means of a letter of apology and undertakes to mend his ways.



Expulsion

30. A student may be expelled from the rolls of VYDEHI INSTITUTIONS for serious violations including but not limited to the following:-

- (a) 7 Unsatisfactory progress during training
- (b) 7 Absence from college and /or failure to appear in University examinations for four years.
- (c) 19 (b) Disrespect towards a faculty or staff
- (d) 20-21 Criminal activities
- (e) 22 Cheating/forging including knowingly furnishing false particulars for admission to the college, or failing to give correct medical and dental and dental history as required at the time of pre-admission Medical and dental Board.
- (f) 27 Possession of firearms & dangerous weapons
- (g) 31 Ragging
- (h) 36 Sexual harassment
- (j) 37 Cybercrime
- (k) 39 Misuse of social networking media sites to make insulting and derogatory remarks
- (l) 45 & 59 Vandalism
- (m) 83 Unsatisfactory disciplinary conduct despite repeated disciplinary Awards

31. Expulsion is of permanent nature and is non-revocable.

32. An order of expulsion will be ratified by The Chairperson and/or Director of the Institute Management, and RGUHS University will be informed of the expulsion.

33. Revocation of Awarding of Degree. In case an admission has been secured by fraud or proven academic dishonesty, or examination passed by proven academic dishonesty or other criminal activity, Vydehi Institute of Medical Sciences & Research Centre, Bangalore and Vydehi Institute of Dental Sciences & Research Centre, Bangalore may communicate to the RGUHS and MCI/DCI to revoke the award of the MBBS/BDS degree awarded to the student. Such revocation is subject to review on appeal by the Vice Chancellor of RGUHS University.

34. Withholding of Degree. An academic degree may be deferred when disciplinary proceedings are pending or when a student's full compliance with disciplinary sanctions is pending, or withheld when academic dishonesty or fraud affected the acquisition of the student's degree.

35. Costs. The Dean may order students, whether exonerated by Disciplinary Committee or not, to pay costs for man-days lost by members of Disciplinary Committee for completing the proceedings, as fines.



SECTION V

RIGHT TO APPEAL

1. A student has the right to appeal against any disciplinary award by representing within ten working days to The Chairperson and/or The Director of the Institute Management, by writing to them through proper channel, ie The Dean Vydehi Institute of Medical Sciences & Research Centre, Bangalore / Vydehi Institute of Dental Sciences & Research Centre Bangalore.
2. The decision of The Chairperson / Director will be final and binding.

SECTION VI

APPENDICES

Ser	Appendix	Description	No of pages
1	A	Notes on Principles of Natural Justice	4
2	B	Levels of Violations and recommended scales of disciplinary awards	3
3	C	*Record of Verbal Counselling	1
4	D	*Letter of counselling	2
5	E	*Letter of Admonition	3
6	F	*Additional Academic Assignment , along with Performance Report	2
7	G	*Educative (Community) Service along with Programme Card and Performance Report	4
8	H	*Recommendation for Disciplinary Probation, Award of Disciplinary Probation, and Performance Report	5
9	J	*Character Certificate	1
10	K	*Disciplinary Record Certificate & Record of Significant Contributions Meriting Mention	1

* Formats

NOTES ON PRINCIPLES OF NATURAL JUSTICE

In India there is no statute laying down the minimum procedure which administrative agencies must follow while exercising decision-making powers. This minimum fair procedure refers to the principles of natural justice.

Natural justice is a concept of common law and represents higher procedural principles developed by the courts, which every judicial, quasi-judicial and administrative agency must follow while taking any decision adversely affecting the rights of a private individual.

Natural justice implies fairness, equity and equality. In a welfare state like India, the role and jurisdiction of administrative agencies is increasing at a rapid pace. The concept of Rule of Law would lose its validity if the instrumentalities of the State are not charged with the duty of discharging these functions in a fair and just manner.

In India, the principles of natural justice are firmly grounded in Article 14 & 21 of the Constitution. With the introduction of concept of substantive and procedural due process in Article 21, all that fairness which is included in the principles of natural justice can be read into Art. 21. The violation of principles of natural justice results in arbitrariness; therefore, violation of natural justice is a violation of Equality clause of Art. 14.

The principle of natural justice encompasses following two rules: -

1. Nemo judex in causa sua – Rule against bias. No one should be made a judge in his/her own cause.
2. Audi alteram partem - Hear the other party or the rule of fair hearing or the rule that no one should be condemned unheard.

RULE AGAINST BIAS (NEMO JUDEX CAUSA SUA)

Bias means an operative prejudice, whether conscious or unconscious in relation to a party or issue. The rule against bias flows from following two principles: -

- a) No one should be a judge in his/her own cause
- b) Justice should not only be done but manifestly and undoubtedly be seen to be done.

Thus a judge should not only be impartial but should be in a position to apply his/her mind objectively to the dispute before him/her.

The rule against bias thus has two main aspects: -

1. The administrator exercising adjudicatory powers must not have any personal or proprietary interest in the outcome of the proceedings.



Appx "A" (contd)

2. There must be real likelihood of bias. Real likelihood of bias is a subjective term, which means either actual bias or a reasonable suspicion of bias. It is difficult to prove the state of mind of a person. Therefore, what the courts see is whether there is reasonable ground for believing that the deciding factor was likely to have been biased.

Bias can take many forms: -

- Personal Bias
- Pecuniary Bias
- Subject-matter bias
- Departmental bias
- Pre-conceived notion bias

This rule covers various stages through which administrative adjudication passes starting from notice to final determination.

RULE OF FAIR HEARING (AUDI ALTERAM PARTEM)

The principle of *audi alteram partem* is the basic concept of principle of natural justice.

The expression *audi alteram partem* implies that a person must be given opportunity to defend himself/herself. This principle is **sine qua non** of every civilized society.

This rule covers various stages through which administrative adjudication passes starting from notice to final determination.

Right to fair hearing thus includes:-

1. Right to notice
2. Right to present case and evidence
3. Right to rebut adverse evidence
 - (a) Right to cross examination
 - (b) Right to legal representation
4. Disclosure of evidence to party
5. Report of enquiry to be shown to the other party
6. Reasoned decisions or speaking orders

POST DECISIONAL HEARING

Post decisional hearing means hearing after the decision is reached. This is required to maintain the balance between administrative efficiency and fairness to the individual.

The technique of post decisional hearing was developed in order to balance factors against the requirements of law, justice and fairness.

A fair opportunity of being heard following immediately the order would satisfy the mandate of natural justice.



Appx "A" (contd)

1. Pre-decisional hearing may be dispensed with in an emergent situation where immediate action is required to prevent some imminent danger or injury or hazard to paramount public interest.
2. Mere urgency is, however, no reason for exclusion of audi alteram partem rule. The decision to exclude pre-decisional hearing would be justiciable.
3. Where pre-decisional hearing is dispensed with, there must be a provision for post-decisional remedial hearing.

REQUIREMENT OF CROSS EXAMINATION

Cross-examination is used to rebut evidence or elicit and establish truth. In administrative adjudication, as a general rule, the courts do not insist on cross-examination unless the circumstances are such that in the absence of it, an effective defense cannot be put up.

RIGHT OF LEGAL REPRESENTATION

Legal representation is **not** considered as an indispensable part of the rule of fair hearing in administrative proceedings. This denial of legal representation is justified on the ground that -

- a) the lawyers tend to complicate matters, prolong hearings and destroy the essential informality of the hearings.
- b) it gives an edge to the rich over the poor who cannot afford a good lawyer.

REQUIREMENT OF PASSING A SPEAKING OR REASONED ORDER

In India, unless there is specific requirement of giving reasons under the statute, it is not mandatory for the administrative agencies to give reasons for their decisions.

Reasons are the link between the order and mind of the maker. Any decision of the administrative authority affecting the rights of the people without assigning any reason is tantamount to violation of principles of natural justice.

The requirement of stating the reasons cannot be under emphasized as it serves the following purpose: -

1. It ensures that the administrative authority will apply its mind and objectively look at the facts and evidence of the case.
2. It ensures that all the relevant factors have been considered and that the irrelevant factors have been left out.
3. It satisfies the aggrieved party in the sense that his/her view point have been examined and considered prior to reaching a conclusion.



Appx "A" (contd)

4. The appellate authorities and courts are in a better position to consider the appeals on the question of law.

In short, reasons reveal the rational nexus between the facts considered and the conclusions reached.

However, mere recording of reasons serves no purpose unless the same are communicated either orally or in writing to the parties. In fact, mere communication of reasons has no meaning unless the corrective machinery is in place.

Until 1987, there was no precedent or law which made it obligatory, in all cases, for the disciplinary authority to serve a copy of the enquiry report on the delinquent before reaching a final decision. For the first time in 1987, full bench of CAT held that failure to supply a copy of the enquiry report to the delinquent before recording a finding against him **is obligatory and failure to do so would vitiate the enquiry.**

LEVELS OF VIOLATIONS AND RECOMMENDED SCALES OF DISCIPLINARY AWARDS

LEVEL	CODE PARA	VIOLATION	DISCIPLINARY AWARD TYPE*											
			A	B	C	D	E	F	G	H				
I	12	Failure to produce identity card	Yes	Yes										
	14	Providing false information for the purpose of getting an out pass	Yes	Yes										
	15, 16	Absence from Hostel after 2100 hours without leave or out pass	Yes	Yes										
	46	Students smoking in College and Hostel buildings	Yes	Yes										
	54	Noise pollution	Yes	Yes										
	60	Bringing any unauthorised furniture into the Hostel	Yes	Yes										
	66	Use of unauthorised Personal Electrical Appliances	Yes	Yes										
	67	Wastage of Electricity & Water	Yes	Yes										
	69	Violation of Channel of Communication	Yes	Yes		Yes								
	73	Meeting with guests outside the approved timings	Yes	Yes										
	76	Bringing guests to College social	Yes	Yes										
	79	Employing a private servant	Yes	Yes										
	80	Using of Mess/ hostel civilian attendants/ other staff	Yes	Yes										
	81	Non intimation of change of contact information	Yes	Yes										
II	9,10	Violation of dress Code, Remaining unshaved	Yes	Yes	Yes									
	11	Loss of identity card	Yes	Yes	Yes									
	12	Absenting oneself without leave (upto 10 days)	Yes	Yes	Yes									
	23	Arrival at a compromise after a Police case has been reported, whether filed or not in the Police station	Yes	Yes	Yes									
	40	Non Payment of Bills	Yes	Yes							Yes			Yes
	71	Being found in an Out of Bounds area	Yes	Yes							Yes			Yes
	77	Inviting outside students or organising of student festivals without The Dean's Approval	Yes	Yes		Yes					Yes			Yes
	49,50	Discourteous behaviour to faculty, staff, other students	Yes	Yes							Yes			Yes
	61-65	Damage to Property in one's charge	Yes	Yes	Yes									
	47	Debt	Yes	Yes							Yes			Yes
III	52	Possession of Cars and Two-Wheelers												Yes
	72	Unauthorised guests (any member of opposite sex) in the room	Yes	Yes										Yes
	74	Misuse of Guest Rooms	Yes	Yes										Yes
			Yes	Yes										Yes

LEVELS OF VIOLATIONS AND RECOMMENDED SCALES OF DISCIPLINARY AWARDS

LEVEL	CODE PARA	VIOLATION	DISCIPLINARY AWARD TYPE*												
			A I	B I	C II	D II	E II	F III	G IV	H IV					
II I	75	Keeping unauthorised occupants in room allotted for residence or by breaking into one	Yes	Yes			Yes	Yes		Yes					
	80	Mistreatment of hostel staff/ NTS	Yes	Yes		Yes	Yes								
IV	7	Absenting oneself without leave (10 days or more)												Yes	
	17,18	Academic Dishonesty	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
		Any form of academic dishonesty including (but not limited to) cheating in examinations, plagiarism, and facilitating the same	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
	19	Behavioural or criminal Misconduct								Yes	Yes	Yes	Yes	Yes	
	19 (b)	Disrespect towards a faculty or staff Expulsion										Yes	Yes	Yes	
	20, 25	Criminal Activity of any kind including the threat or use of violence, stealing										Yes	Yes	Yes	
	22	Cheating/forging including knowingly furnishing false particulars for admission to the college, or failing to give correct medical history as required at the time of pre-admission Medical and dental Board													Yes
	22	Any form of cheating/forging/stating falsehood in any activity											Yes	Yes	Yes
	25	Stealing or being in possession of stolen private or public property											Yes	Yes	Yes
	26	Possession of firearms or dangerous weapons including knives, inflammables and explosives													Yes
27 -32	Ragging	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
34	Harrassment											Yes	Yes	Yes	
35	Sexual Harassment				Yes	Yes						Yes	Yes	Yes	
37	Cybercrime											Yes	Yes	Yes	
42-45	Possession & consumption of Drugs & alcohol											Yes	Yes	Yes	
48	Gambling											Yes	Yes	Yes	
51	Unsafe Activities, participation in											Yes	Yes	Yes	
56-58	Vandalism inside or outside college & hostel campus expelled from the Hostel													Yes	
68	Misuse of College Name with criminal intent													Yes	
78	Taking up any type of full time/ part time employment or indulge in any kind of business expelled from the Hostel	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	

LEVELS OF VIOLATIONS AND RECOMMENDED SCALES OF DISCIPLINARY AWARDS

LEVEL	CODE PARA	VIOLATION	DISCIPLINARY AWARD TYPE*								
			A I	B I	C II	D II	E II	F III	G IV	H IV	
I to III	13	Violations of extant rules pertaining to various areas viz Hostel, Hostel	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
		Mess, Library and Digital library, depending upon their seriousness	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	68	Unauthorised Use of College Name	Yes	Yes			Yes	Yes			
	53	Organising and participating in social Functions which do not have prior approval	Yes	Yes	Yes	Yes	Yes	Yes			
I to IV	7	Low attendance	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	36	Bringing disrepute to Institution	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	38	Misuse of social networking media sites	Yes	Yes			Yes	Yes	Yes	Yes	Yes
	39	Misuse of Computer Facilities	Yes	Yes					Yes	Yes	Yes
	83	Disregard or Persistent disregard for authority	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

* with or without Loss of Privileges & Exclusion from Activities. Level of offence rises progressively if repeated

Award Type	Disciplinary award
A	Counseling/ admonition/ Recordable censure
B	Fine
C	Additional academic assignment*
D	Community Service
E	Disciplinary Probation
F	Expulsion from Hostel
G	Rustication
H	Expulsion



Appx "C"

FORMAT: RECORD OF VERBAL COUNSELLING

.....
(Name of department)

VYDEHI INSTITUTIONS/HOSPITAL

..... Date

.....
Dean /Principal office
Vydehi Institute of Medical
Sciences & Research
Centre,Bangalore /
Vydehi Institute of Dental
Sciences & Research Centre,
Bangalore

RECORD OF VERBAL COUNSELLING

1. This is to intimate that the under-mentioned student / Intern of Vydehi Institute of Medical Sciences & Research Centre, Bangalore/Vydehi Institute of Dental Sciences & Research Centre, Bangalore has been verbally counselled for a violation of VYDEHI INSTITUTIONS Code of Conduct for students as mentioned below:-

- (a) Name :
- (b) Batch :
- (c) Violation :
-
-

2. This record may please be placed in the student's disciplinary record.

.....
()

Countersigned

HOD
(if applicable)

.....
[Copies (2): Originator's file (Place in circulation for info of The Dean), Student's dossier]



Appx "D"

FORMAT: COUNSELLING

.....
(Name of department)
VYDEHI INSTITUTIONS/HOSPITAL
..... Date

Name of student....., Batch

Vydehi Institute of Medical Sciences &
Research Centre, Bangalore /
Vydehi Institute of Dental Sciences &
Research Centre, Bangalore

COUNSELLING

1. You have been found violating College code of conduct for students as per details below:-
(a) Date :
(b) Violation :
2. You are counselled to be cautious and not repeat the violation. It should be understood by you that if you continue to violate of the "Code of Conduct for students", severe action will be taken against you.
3. You will acknowledge receipt of this letter by signing in the space provided below and returning a copy.

.....
()

Countersigned HOD
(if applicable)

Copy:
Student section Office :
VYDEHI INSTITUTIONS

1. For filing in the student's disciplinary record pl.
2. The student may be fined an amount as specified in Code of conduct/ below. 3. A copy of this letter may be forwarded to the parent of the student for their info please.

.....
For use by Student section office/ Wardens/Dean

Accts Sec VYDEHI INSTITUTIONS

Pl include fine of Rs in Mess Bill for the month of and confirm.

Student section office/ Wardens/Dean/Principal

[Copies (3): Originator's file/ Student's dossier/ Accts Section (Place in Circulation for info of The Dean)]

<p>Individual was advised to sign receipt, and refused.</p> <p>Signature.....</p> <p>Name</p> <p>Date:</p> <p>Signature.....</p> <p>Name</p> <p>Date:</p>	<p>I acknowledge receipt of this letter and undertake to correct my behaviour. I will ensure that I will be careful to not violate the Vydehi Institute of Medical Sciences & RC, Bangalore code of Conduct for students in the future.</p> <p>Signature :-.....</p> <p>Name :-</p> <p>Date:</p>
---	--



By Registered Post
VYDEHI INSTITUTIONS,
Bangalore 560066

.....

..... Date

.....
(Parent of student concerned)

.....

.....

.....

COUNSELLING ISSUED TO YOUR SON/ DAUGHTER

1. Your son/ daughter has been found violating College Code of Conduct for Students as per details below:-

- (a) Date :
- (b) Violation :

2. In this connection a copy of VYDEHI INSTITUTIONS letter No..... date..... is enclosed for your information.

3. Please advise your ward to be cautious and not repeat the violation. If he/ she continues to violate of the "Code of Conduct for Students", severe action will be taken against him/ her.

4. Please acknowledge receipt of this letter.

.....

()

Member Secretary/ Warden for
The Dean/Principal

.....
[Copies (3): Originator's file/ Addressee/ Student's dossier]



Appx "E"

FORMAT: LETTER OF ADMONITION

.....
(Name of department)
VYDEHI INSTITUTIONS/HOSPITAL

..... Date

.....
Name of student.....
Batch

Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore-560 066.
Vydehi Institute of Dental Sciences
& Research Centre,
Bangalore-560 066.

LETTER OF ADMONITION

1. You have been found violating College code of conduct for students as per details below:-

- (a) Date/ Period :
- (b) Violation(s) :

2. The above violation demonstrates intentional disregard for established rules of conduct. It reflects poorly on your desire to conform to rules, which is not in keeping with traits of behaviour expected of a future doctor passing out from Vydehi Institute of Medical Sciences & Research Centre, Bangalore/ Vydehi Institute of Dental Sciences.

3. This letter reprimands you and urges you to be cautious, and not repeat violations of Code of Conduct for Students. You are warned that if you continue small or serious violations of the "Code of Conduct for Students", the following short and long term consequences are likely:-

- (a) VYDEHI INSTITUTIONS will be constrained to mention this behaviour trait in your DRC to be forwarded to future employers / colleges/ Universities who may desire the information.
- (b) Disciplinary action will be taken against you.
- (c) There will be a bar on HODs issuing a Letter of Recommendation to Hospitals or Colleges/ Universities to which you may apply for higher studies/ employment.
- (d) Future employers/ Universities who seek information on your antecedents will be informed of your poor disciplinary record.

4. You will acknowledge receipt of this letter and undertake to improve your conduct by signing in the space provided at the bottom of this sheet.

.....)
Countersigned
HOD
(if applicable)



Copy:-

Student section

Office :

VYDEHI INSTITUTIONS

1. For filing in the student's disciplinary record pl.
2. The student may be fined an amount as specified in Code of conduct.
3. A copy of this letter may be forwarded to the father of the student for his info please

.....
For use by Student section Office

Accts Sec, VYDEHI INSTITUTIONS

Pl include fine of Rs in College/Hostel fees of..... date and confirm.

Student section office/ Warden/ Dean

[Copies (3): Originator (Place in Circulation for info of Dean)/ Student's dossier/ Accts Section]

Individual was advised to sign receipt, and refused.

Signature:-

Name:-

Date:

Signature

Name

Date:

I acknowledge receipt of this letter and undertake to correct my behaviour. I will ensure that I will be careful to not violate the Vydehi Institute of Medical Sciences & RC, Bangalore code of Conduct for students in the future.

Signature

Name

Date:



By Registered Post
VYDEHI
INSTITUTIONS
Bangalore 560066

..... Date

.....
(Parent of student concerned)

.....
.....
.....

ADMONITION ISSUED TO YOUR SON/ DAUGHTER

1. Your son/ daughter has been found violating College Code of Conduct for Students as per details below:-
 - (a) Date/ Period :
 - (b) Violation :
2. In this connection a copy of VYDEHI INSTITUTIONS letter No..... date..... is enclosed for your information.
3. Please advise your ward to be cautious and to follow the College Code of Conduct for Students.
4. Please acknowledge receipt.

.....
()

Member Secretary/ Warden for
The Dean

.....
[Copies (3) : Originator (Place in Circulation for info of Dean)/ Student's dossier/
Accts Section]



Appx "F"

**FORMAT: AWARD OF ADDITIONAL ACADEMIC ASSIGNMENT
ALONG WITH PERFORMANCE REPORT**

VYDEHI INSTITUTIONS
Bangalore-560066

.....

..... Date

Name of student.....

Batch

Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore/
Vydehi Institute of Dental Sciences
& Research Centre,
Bangalore

ADDITIONAL ACADEMIC ASSIGNMENT

1. You have been found violating College code of conduct for students as per details below:-

- (a) Date :
- (b) Violation :

2. Your violation of the code of conduct demonstrates intentional disregard for established rules of conduct, and reflects poorly on your desire to conform to social responsibility while in VYDEHI INSTITUTIONS and behaviour expected of a future doctor.

3. The following additional academic assignment(s) is/ are issued to you for completion by as a correctional punitive action:-

Ser	Topic	Task	By date
(a)			
(b)			

4. You will acknowledge receipt of this letter by signing in the space provided below and returning a copy. Also, you will complete the assignment stated above. Failure to do so will result in disciplinary action against you.

.....

Member Secretary/ HOD

Copy:-

Dept of :Pl fwd performance report, on the annexure
attached herewith, on due date.

Student section Office :For filing in the student's disciplinary record

pl. (Copies (3): Originator's file/ Addressee Dept/ Student's dossier)



Individual was advised to sign receipt, and refused.

Signature.....

Name

Date:

Signature.....

Name

Date:

I acknowledge receipt of this letter and undertake to correct my behaviour. I will ensure that I will be careful to not violate the Vydehi Institute of Medical Sciences & RC, Bangalore code of Conduct for students in the future.

Signature

Name

Date:

.....

.....
(Name of department)
VYDEHI
INSTITUTIONS

..... date

.....

Est/ Student section Office

Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore /
Vydehi Institute of Dental
Sciences & Research Centre
Bangalore

**ADDITIONAL ACADEMIC ASSIGNMENT: PERFORMANCE
REPORT**

1. Refer your letter No..... dated..... addressed to
2. The student satisfactorily completed/ did not complete the allotted assignment(s) by given date.
3. For necessary action please.

.....
HOD

.....
[Copies (3): Originator's file/ Addressee Dept / Student's dossier]



Appx "G"

**FORMAT: AWARD OF EDUCATIVE (COMMUNITY) SERVICE
ALONG WITH PROGRAMME CARD AND PERFORMANCE REPORT**

VYDEHI INSTITUTIONS
Bangalore-560066

..... Date

.....
Name of student.....

Batch

Vydehi Institute of Medical
Sciences & Research
Centre, Bangalore /
Vydehi Institute of Dental
Sciences & Research Centre
Bangalore-560066

EDUCATIVE (COMMUNITY) SERVICE

1. You have been found violating College code of conduct for students as per details below:-

- (a) Date :
(b) Violation :

2. The following correctional behaviour programme is issued to you for compliance: -

3.

Ser	Name of Ward in Vydehi hospital	Task	Period
(a)		As laid out in daily task card attached herewith to

4. You will acknowledge receipt of this letter by signing in the space provided below and returning a copy. Also, you will complete the above programme. Failure to do so will result in severe action against you.

.....

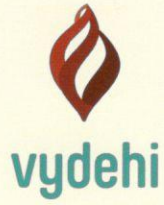
Dean /Member Secretary/ HOD

Copy:-

Dept of :Along with an Educative (Community) Service Programme Card. It is requested that the card may be returned with countersignature of HOD on completion of the programme, to this office.

Student section Office: Student's Signed copy forwarded for filing in the student's dossier pl.

.....
[Copies (4): Student section Office, Student, Dept concerned, Dossier)



Individual was advised to sign receipt, and refused.

Signature

Name

Date:

Signature

Name

I acknowledge receipt of this letter and undertake to correct my behaviour. I will ensure that I will be careful to not violate the Vydehi Institute of Medical Sciences & RC, Bangalore code of Conduct for students in the future.

Signature

Name

Date:

.....



EDUCATIVE (COMMUNITY) SERVICE PROGRAMME CARD

Programme issued to (Name of student)

Ward :

Time per day : 02 (TWO) hours for 02 (TWO) weeks

Date	Task	Supervisor of OIC Ward/ NOIC Ward	Sig of supervisor
	Knowledge and practice of receiving patients		
	Practice of receiving patients		
	Making of patient beds		
	Making of patient beds		
	Recording of Vital parameters		
	Recording of Vital parameters		
	Studying/ writing case sheets & preparation of discharge summary	Resident Doctor	
	Studying/ writing case sheets & preparation of discharge summary		
	Discussion of 4 cases in the Ward		
	Discussion of 4 cases in the Ward		
	Assist Resident in preparation for a Clinical Discussion		
	Assist Resident in preparation for a Clinical Discussion		
	Assist Resident in preparation for an Academic Session		
	Assist Resident in preparation for an Academic Session		
Feedback due on		<u>HOD's Remarks</u>	
..... (HOD) Vydehi Institute of Medical Sciences & Research Centre, Bangalore /Vydehi Institute of Dental Sciences & Research Centre, Bangalore, Date:		<u>Complied with satisfactorily/</u> <u>Did not report /</u> <u>Did not comply satisfactorily</u> (HOD) Vydehi Hospital Date:	



.....

(Name of department)
VYDEHI
HOSPITAL

.....

..... Date

Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore/

Vydehi Institute of Dental
Sciences & Research Centre
Bangalore

EDUCATIVE (COMMUNITY) SERVICE: PERFORMANCE REPORT

1. Refer your letter No dated
2. Educative (Community) Service Programme Card in respect of
is returned herewith for further necessary action.

.....

HOD



Appx "H"

**FORMAT: RECOMMENDATION FOR DISCIPLINARY
PROBATION, AWARD OF DISCIPLINARY PROBATION, AND
PERFORMANCE REPORT**

.....
(Name of department)
VYDEHI INSTITUTIONS/
HOSPITAL

..... Date

.....
The Dean
Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore-560 066.
Vydehi Institute of Dental
Sciences & Research Centre
Bangalore-560 066.

RECOMMENDATION FOR DISCIPLINARY PROBATION

1., student ofBatch has been observed to commit the following violations of Vydehi Institute of Medical Sciences & Research Centre, Bangalore / Vydehi Institute of Dental Sciences & Research Centre, Bangalore Code of conduct for students: -
2. It is recommended that he/ she be placed under disciplinary probation.

.....
(Presiding Officer Disciplinary Committee/
HOD/ Trg Officer/ Warden)

Remarks of Member Secretary
Recommended/ Not recommended

Date ()

Remarks of The Dean VYDEHI INSTITUTIONS
Approved/ Not approved

Date ()



VYDEHI INSTITUTIONS

Bangalore-560066

.....

..... Date

Name of student.....

Batch

Vydehi Institute of Medical
Sciences & Research Centre,
Bangalore-560066
Vydehi Institute of Dental
Sciences & Research Centre
Bangalore-560066

AWARD OF DISCIPLINARY PROBATION PROGRAMME

1. You have been found violating College code of conduct for students as per details below:-

- (a) Date :
(b) Violation :

2. You are placed on disciplinary probation with immediate effect for a period of..... days. During the period of disciplinary probation, you will be kept under observation, during which must demonstrate conduct that conforms to Code of Conduct.

3. You will report in person to the following persons at the times mentioned below during the period:-

4.

Ser	Person	Time	Remarks
(a)	HOD	1000 hrs on Weekdays	Tasks will be allotted
(b)	Warden	1000 hrs on Sundays/ holidays and 2000 hrs everyday	-do-

5. You will acknowledge receipt of this letter by signing in the space provided below and returning a copy. Also, you will complete the above programme. Misconduct during the probationary period or violation of any conditions of the probation would result in further disciplinary action against you.

.....
Member Secretary

Copy:-

Student section Officer :For filing in the student's disciplinary record and Completion of disciplinary probation by the student.

Warden : For completion of disciplinary probation by the student.



[Copies (5): Originator's file, Student's dossier (signed copy to be kept), Student concerned, HOD, Warden]

Individual was advised to sign receipt, and refused.

Signature

Name

Date:

Signature

Name

Date:

I acknowledge receipt of this letter and undertake to correct my behaviour. I will ensure that I will be careful to not violate the Vydehi Institute of Medical Sciences & RC, Bangalore code of Conduct for students in the future.

Signature

Name

Date:

.....



DISCIPLINARY PROBATION PROGRAMME CARD
(STUDENT COPY :WILL BE KEPT NEAT,NOT TO BE FOLDED/TORN/LOST)

PAGE 1 OF 2

Programme issued to (Name of student, Batch)

Instructions: Report To HOD at hours today and Warden at..... hours today.

Date:

.....
 Member Secretary

ORDERS & OBSERVATIONS OF HOD

Ser	To report	Reported	Task given	Task	Signature of Trg
1	Athrs on	At hrs on		Yes/ No	
2	At hrs on	At hrs on		Yes/ No	
3	At hrs on	At hrs on		Yes/ No	
4	At hrs on	At hrs on		Yes/ No	
5	At hrs on	At hrs on		Yes/ No	
6	At hrs on	At hrs on		Yes/ No	
7	At hrs on	At hrs on		Yes/ No	
8	At hrs on	At hrs on		Yes/ No	
9	At hrs on	At hrs on		Yes/ No	
10	At hrs on	At hrs on		Yes/ No	
11	At hrs on	At hrs on		Yes/ No	
12	At hrs on	At hrs on		Yes/ No	
13	At hrs on	At hrs on		Yes/ No	
14	At hrs on	At hrs on		Yes/ No	
15	At hrs on	At hrs on		Yes/ No	

Report:

During the period of probation, the student demonstrated

- (a) Indifference, and is recommended to be brought before the Psychologist for counselling/ Disciplinary Committee under Section II para 84, or
- (b) Satisfactory compliance to punctuality, turnout and tasks allotted.

Date:

.....
 (HOD)



DISCIPLINARY PROBATION PROGRAMME CARD
(STUDENT COPY :WILL BE KEPT NEAT,NOT TO BE FOLDED/TORN/LOST)

PAGE 2 OF 2

Programme issued to (Name of student, Batch)

Instructions: Report To Training Officer at hours today and Warden at hours today.

Date:

.....
Registrar

ORDERS & OBSERVATIONS OF WARDEN

Ser	To report	Reported	Task given	Task	Signature of Warden
1	At.....hrs on	At hrs on		Yes/ No	
2	At hrs on	At hrs on		Yes/ No	
3	At hrs on	At hrs on		Yes/ No	
4	At hrs on	At hrs on		Yes/ No	
5	At hrs on	At hrs on		Yes/ No	
6	At hrs on	At hrs on		Yes/ No	
7	At hrs on	At hrs on		Yes/ No	
8	At hrs on	At hrs on		Yes/ No	
9	At hrs on	At hrs on		Yes/ No	
10	At hrs on	At hrs on		Yes/ No	
11	At hrs on	At hrs on		Yes/ No	
12	At hrs on	At hrs on		Yes/ No	
13	At hrs on	At hrs on		Yes/ No	
14	At hrs on	At hrs on		Yes/ No	
15	At hrs on	At hrs on		Yes/ No	

Report:

During the period of probation, the student demonstrated

- (a) Indifference, and is recommended to be brought before the for counselling/ Disciplinary Committee under Section II para 84, or
- (b) Satisfactory compliance to punctuality, turnout and tasks allotted.

Date:

.....
 (WardenHostel)



Appx "J"

FORMAT: CHARACTER CERTIFICATE

1. Certified that as per records,
Son /daughter of Shri.....
has been a student in Vydehi Institute of Medical Sciences & Research Centre, Bangalore/
Vydehi Institute of Dental Sciences & Research Centre, Bangalore with Rajiv Gandhi
University of Health Sciences Enrolment No.....
since..... To the best of my knowledge and belief he/she bears an
exemplary and reputable character.
2. Dr.....is not related to me. I wish him success
in future endeavours.
3. * He/She has/ has not been punished for the offence of committing or abetting ragging.
He/she has/ has not displayed persistent violent or aggressive behaviour or any inclination
to harm others.

Dated:

The Dean
VYDEHI INSTITUTIONS

Seal:

Stamp:

(Please turn sheet over)

*(Read as per para 6.5.12 of Medical Council Of India Notification No. MCI-34(1)/2009-
Med./25453 dated 03 Aug 2009)

*DE-167-2008 of Dental Council Of India Notification

.....
Guidelines:-

1. DRC (Appx "K" will be printed overleaf)
2. In cases with a history of Level III & IV violations at any time during stay in College
and Level II violations in the last 2.5 years of stay in College, the Certificate may be
worded appropriately. In such cases, Disciplinary Record Certificate as per Appx "K" will
be referred to.



vydehi

VYDEHI INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE

**NURTURING
KNOWLEDGE
RESPONSIBLY**



The Vydehi Institute of Medical Sciences and Research Centre is a 65 acre, independent college, offering students purposeful learning. The institute delivers high quality, integrated education with thoughts towards modern technology. VIMS brings together liberal learning and professional preparation, for a complete education. The strength is in great teaching, which lies at the heart of the heritage and mission. Supported by a high-tech 1600 bed Hospital, the staffs provide focused healthcare services.



SUPER SPECIALITY • VAST REPOSITORY • MODERN LABORATORIES • INNOVATIVE THOUGHTS • STATE OF ART TECHNOLOGY

UNDERGRADUATE COURSES

- Medical (MBBS),
- Dental (BDS)
- B.Sc. Nursing
- B.Sc. Operation Theatre Technology
- B.Sc. Imaging Technology
- B.Sc. Renal Dialysis Technology
- B.Sc. Anesthesia Technology
- B.Sc. Perfusion Technology
- B.Sc. Cardiac Care Technology

PG DEGREE MEDICAL COURSES

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> ■ MS Anatomy ■ MD Physiology ■ MD Bio Chemistry ■ MD Pathology ■ MD Microbiology ■ MD Pharmacology ■ MD Forensic Medicine ■ MD Community Medicine ■ MD General Medicine ■ MD Dermatology | <ul style="list-style-type: none"> ■ MD Psychiatry ■ MD Paediatrics ■ MS General Surgery ■ MS Orthopaedics ■ MS Ophthalmology ■ MS ENT ■ MD Anaesthesiology ■ MS OBG | <ul style="list-style-type: none"> ■ MD Radio Diagnosis ■ MD Radiation Oncology ■ MD Hospital Administration ■ MD Emergency Medicine ■ MD Respiratory Medicine <p>PG Degree Allied Sciences</p> <ul style="list-style-type: none"> ■ M.Sc. Radiation Physics ■ M.Sc. Psycho Social Rehabilitation ■ M.Sc. Echo Cardiography |
|---|--|--|

PG DEGREE DENTAL COURSES

- MDS - Oral Medicine & Radiology
- MDS - Oral Pathology
- MDS - Conservative Dentistry
- MDS - Orthodontics
- MDS - Periodontics
- MDS - Prosthodontics
- MDS - Oral Surgery
- MDS - Public Health Dentistry
- MDS - Paedodontics

SUPER-SPECIALTY COURSES

- DM Cardiology
- DM Oncology
- DM Neurology
- DM Gastroenterology
- DM Endocrinology
- M.Ch Neurosurgery
- M.Ch Plastic Surgery
- M.Ch Surgical Oncology
- M.Ch. Cardio Thoracic & Vascular Surgery
- M.Ch Urology

NEW COURSES 2019 - 20

- B.Sc. Neuro Care Technology
- B.Sc. Radiation Care Technology
- B.Sc. Respiratory Care Technology
- M.Sc. Perfusion Technology
- Bachelor of Pharmacy (B. Pharma)
- Diploma in Pharmacy (D. Pharma)
- Bachelor of Physiotherapy (BPT)

ELIGIBILITY AS PER CONCERNED APEX BODIES (MCI/DCI/INC)

VYDEHI INSTITUTE OF MEDICAL SCIENCES & RESEARCH CENTRE
#82, Nallurahalli, Near BMTC 18th Depot, Whitefield,
Bangalore - 66 (Karnataka) Tel: 080-49069000 Fax: 080-28416199

For enquiries contact:
080-28413587 (9am - 4pm)
E: director@vimsmail.com



vydehi
INSTITUTE
OF MEDICAL SCIENCES
AND RESEARCH CENTRE
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RAGGING IS PROHIBITED IN THE CAMPUS